

**AMENDED AND RESTATED
ARTICLES OF INCORPORATION
AND
BYLAWS OF
ASSURED LIFE ASSOCIATION**

**ADOPTED BY THE
BENEFIT MEMBERS**

ASSURED LIFE ASSOCIATION

Greenwood Village, Colorado

Assured Life Association

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**AMENDED AND RESTATED
ARTICLES OF INCORPORATION
As Amended November 1, 2016**

- Article I. The name of this Fraternal Benefit Society shall be “Assured Life Association”, hereinafter the “Society”. The Society may do business under this name, or under such other name selected by the Society’s Board of Directors.
- Article II. The principal office of this Fraternal Benefit Society shall be located in the State of Colorado, or at any other place which the Board of Directors may select.
- Article III. The purposes and objectives of Assured Life Association shall be:
- a) to establish and maintain a Fraternal Benefit Society with a chapter system and operated for the sole benefit of its members and their beneficiaries and not for profit;
 - b) to unite individuals, and their families, of all races, creeds, sexes, or national origin into a fraternal benefit society in accord with the laws and regulations governing such organizations;
 - c) to develop fraternal programs that encourage and strengthen the family unit;
 - d) to encourage and support its membership in voluntary acts of social, educational, charitable, benevolent, fraternal or patriotic purpose in their local chapters or communities;
 - e) to allow our member groups to maintain their ethnic identity and to encourage and foster the rich ethnic history of our members.
- Article IV. The supreme governing body of this Fraternal Benefit Society shall be the Board of Directors as provided in the Bylaws. The business and fraternal affairs of the Society shall be conducted by a Board of Directors elected by Benefit Members of the Society as provided and defined in the Bylaws and by such committees or officers as may be designated in the Bylaws.
- Article V. These Articles may be amended or repealed by the Benefit Members of the Society in whole or in part in any manner prescribed by these Bylaws or the laws of the State of Colorado.

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**AMENDED AND RESTATED
BYLAWS**

As Amended November 1, 2020

1) MEMBERSHIP

The Society shall have three classes of members. The qualifications and rights of the members are as stated in these Bylaws.

- a) **Benefit Members.** A Benefit Member is a person age eighteen years or older, and who has been issued and currently owns an inforce insurance or annuity certificate issued or assumed by the Society. Benefit Members shall have the right to vote in the corporate and business matters of the Society but are entitled to only one vote regardless of the number of insurance or annuity certificates owned by such member. Benefit Members have the right to directly elect the Board of Directors by referendum and shall have other rights and privileges as provided in these Bylaws. The Board shall set the amount of membership dues.

Benefit Members may participate in the activities and business affairs of a chapter and be elected or appointed to any chapter office.

- b) **Associate Members.** An Associate Member is a member, age eighteen years or older, who is insured under an inforce certificate of insurance or annuity in accordance with rules established by the Board, but who has no ownership interest in such certificate of insurance or annuity. An Associate Member may participate in the activities and business affairs of a chapter, and be elected or appointed to any chapter office; however, an Associate Member shall have no voice or vote in the corporate or business affairs of the Society and shall not serve in any elected or appointed office or position within the Society.
- c) **Junior Members.** A Junior Member is a person, age seventeen years or younger, who is insured under an inforce certificate of insurance or annuity in accordance with rules established by the Board. Junior Members shall not participate in the business affairs of the Society or serve in any elected or appointed office or position within the Society. Junior Members automatically become Associate Members upon attaining the age of eighteen and Benefit Members upon transfer of ownership of the certificate of insurance or annuity under which they are insured as such Junior Member and attaining the age of eighteen.
- d) **Application of Bylaws and Other Documents to Members.** Upon becoming a member of the Society, a person agrees to be subject to the Articles of Incorporation of the Society (herein the "Articles") and these Bylaws, all amendments made to the Articles and Bylaws, the terms of any benefit certificate or certificate of insurance or annuity issued by the Society to the person as well as any amendments thereto, and the statements made and the provisions appearing in any application for insurance or annuity benefits signed by the person.

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2) CHAPTERS

- a) Organization of Chapters. The Society shall be divided into subordinate bodies known as chapters, operating under charters issued by the President and subject to the supreme direction and control of the President and the Board. For the purpose of this section, a chapter may use the terms camp or lodge if currently stated in its bylaws. Each chapter shall elect officers, hold meetings not less frequently than required by law and carry on its business in accord with the fraternal purposes of the Society. To protect the rights or interests of any member, chapter or the Society, the President or the Board may suspend or revoke the charter of any chapter for cause, and the President or the Board may remove any chapter officer for cause and appoint a temporary successor.
- b) Property of Chapters. If a chapter loses its charter or ceases to function for any reason besides a merger, all funds and property of the chapter shall be disposed in accordance with all statutes and regulatory requirements. If not disposed of in accordance with all statutes and regulatory requirements, the Society shall succeed to the chapter's funds and property. The Board shall, in its discretion, apply and administer such funds and property to advance the fraternal affairs of the Society. The Society shall not be responsible for the debts of any of its chapters.
- c) Chapter Bylaws. The Board shall establish chapter bylaws for every chapter that has not adopted its own bylaws, and the same shall govern on all points not covered by the bylaws of chapters already adopted and approved by the President. Amendments to a chapter's bylaws shall become effective only upon approval by the President. In the matter of a dispute, the President may refer the amendments for review to the Committee on Legislation for a recommendation.

The Society operates under the chapter system and provides life and other benefits to members as provided for in Section 501(c) (8) of the Internal Revenue Code of 1986 as amended (the Code). It is the intent that the Society and the chapters shall comply with the classification requirements of Section 501(c) (8) as amended, and neither the Society nor any chapter shall adopt any bylaw provisions or procedures inconsistent with such classification. In furtherance of these purposes the Board may adopt or establish any bylaw provisions for the Society or for any chapter necessary in order to maintain the classification of the Society as a fraternal benefit society described in Section 501(c)(8) of the Code.

- d) Districts. Chapters of the Society may organize together geographically for social, ethnic or business purposes. Districts, like chapters shall be characterized as subordinate bodies of the Society

3) OFFICERS

- a) Appointment of Officers. The Officers of the Society shall be a President, Vice Presidents, Secretary, and Treasurer. The President shall be appointed by the Board of Directors. The President shall appoint a Secretary and Treasurer. The President may appoint Vice Presidents in an appropriate number to conduct the business and fraternal affairs of the Society.

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The Vice Presidents, Secretary and Treasurer shall serve at the pleasure of the President. Any two or more offices may be held by the same person, except the office of President shall not hold the office of Secretary. No person shall be appointed or shall serve as an Officer who is not a Benefit Member and who is not qualified to fulfill the obligations of the office based upon educational qualifications and business experience.

- b) Powers and Duties of the President. The President shall be the chief executive officer of the Society, shall have all powers necessary to manage the business and fraternal affairs of the Society, and shall have all powers that appertain to the principal executive officer of a corporation.

The President shall have the power to settle and to authorize payment of claims of every nature against the Society and, in circumstances the President determines to be appropriate, shall consult with and obtain advice of legal counsel. The President shall have the sole discretionary power to examine and audit the books, records and accounts of any chapter or chapter officer. The President may transfer members among chapters.

If the President suffers from a physical or mental disability or is otherwise unable to fulfill the obligations of the office or if a vacancy occurs in such office for any reason, the Board of Directors shall appoint a successor as provided in Section 5(a).

- c) Powers and Duties of the Vice Presidents. These positions, their duties and their responsibilities are as prescribed and assigned by the President, with ratification by the Board, as needed to conduct the business and fraternal affairs of the Society.
- d) Powers and Duties of the Secretary. The Secretary shall be the custodian of the records and of the Seal of the Society, shall be the recording Officer of the Society and shall have all powers that appertain to the office of secretary of a corporation. The Secretary shall keep a record of the proceedings of meetings of the Board, prepare reports as directed by the President or Board, and perform such other duties as assigned by the President.
- e) Powers and Duties of the Treasurer. The Treasurer shall be the chief accounting and financial officer of the Society and shall have all powers that appertain to the office of treasurer of a corporation. The Treasurer shall keep and have charge of the accounts and books and perform such additional duties as assigned by the President.
- f) Execution of Documents. The President, Secretary, Treasurer, and such other persons as the Board may authorize, shall sign on behalf of the Society and attest to contracts, benefit certificates, certificates of insurance, and other instruments to which the Society is a party.
- g) Compensation and Bond of Officers. The Board shall determine the compensation of the President. The President shall determine the compensation of the Vice Presidents, Secretary and Treasurer. Officers shall receive payment for expenses pursuant to the Expense Reimbursement Policy adopted by the Board. Officers and employees of the Society shall give bond to the Society in such sum and on such conditions as may be directed by the Board. The Society shall bear the expense of the bond.

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- h) Discipline and Removal of President. The Board may discipline or remove the President by a 75% vote of all of the members of the Board entitled to vote whenever in the collective judgment of the members of the Board the best interests of the Society would be served thereby.

4) BOARD OF DIRECTORS

- a) Composition of Board. The Board shall be composed of seven voting members and the President who shall serve as an ex officio voting member of the Board. No other Officer or employee, or spouse or significant other of an Officer or employee, or persons who are under contract with the Society as licensed agents or brokers may be a member of the Board. All directors shall be Benefit Members of the Society.

The Benefit Members of this Society inforce at the time of election shall, by referendum, elect seven persons, in staggered, four-year terms, to serve as Directors. A Director's term shall begin January 1 and end December 31 at the end of such four years. A Director shall not serve beyond December 31 of the calendar year in which age 80 is attained. Nominations for Directors shall be made by the Election Committee. Cumulative voting for such Directors shall not be permitted. Should the number of board nominees nominated by the Election Committee equal the number of Board positions open to be filled, the Secretary of the Society shall cast a unanimous ballot on behalf of all Benefit Members and all board nominees declared elected without referendum by Benefit Members.

The Chair shall be the presiding officer of the Board, and the Secretary of the Society shall be the Secretary for the Board. All Board members must be qualified to hold such positions based upon educational qualifications and business experience, and experience in the fraternal affairs of the Society.

In 2010, and every four years thereafter, board position numbers one, two and three shall be elected. In 2012 and every four years thereafter, board position numbers four, five, six and seven shall be elected.

- b) Installation of Directors. Newly elected Directors shall be installed at the first regular or special meeting of the Board of Directors following their election and after the beginning of their term. They shall be installed by a person designated by the Chair of the Board.
- c) Selection, Powers and Duties of the Chair. The Board shall elect from among its members a Chair at its organizational meeting following each election. The Chair shall preside at all meetings of the Board and perform all duties incident to such position or as may be assigned by the Board. The Chair shall have extensive business experience and a strong sense of fiduciary duty. In the absence of the Chair, the Board shall select from among its members an Interim Chair to preside at the meeting.

The Chair shall, after consultation with the President, appoint the membership of any committee of the Board which is necessary to conduct the business of the Society.

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- d) Powers and Duties of the Board. The Board shall be the principal governing body of the Society and shall exercise all rights and powers thereof, including those that appertain to the principal governing body or board of a corporation. The Board shall have the authority to merge and consolidate the Society with another society, subject to and in accordance with applicable laws. Any consolidation or merger of the Society with another society must be approved by a two-thirds vote of the Board. The Society shall file with the Commissioner of Insurance a certificate of its officers verifying that the consolidation or merger has been approved by a two-thirds vote of the Board. The Board shall not have the authority to dissolve the Society or distribute assets of the Society (except to the extent necessary to accomplish a merger or consolidation approved in accordance with these Bylaws) nor shall the Board have the authority to repeal or amend any of these Bylaws or the Articles. These rights and privileges shall be retained by the Benefit Members of the Society, a proposal for which shall be presented for a vote by the Benefit Members by referendum. The Board shall establish eligibility rules and dues for membership in the Society. The Board shall have authority to declare dividends at such times, in such amounts, and with respect to such certificates and policies, as it deems appropriate.

The Board shall have authority to furnish an official publication, which shall contain such reports and information to the members as the Board may prescribe. The official publication shall be mailed to the member at the address on record with the Society or furnished electronically, to satisfy the notice requirements of these Bylaws for all matters requiring a vote by the Benefit Members of the Society and shall also constitute lawful notice to and knowledge by the members of all matters contained therein.

The Board shall have the authority to furnish fraternal benefits to eligible members and to the families of living and deceased Benefit Members of the Society and to make contributions pursuant to Section 170(c) of the Internal Revenue Code of 1986, as amended, for religious, charitable, scientific, literary, or educational purposes and for the prevention of cruelty to children or animals as the Board may determine are in keeping with the objectives and purposes of the Society.

- e) Meetings of the Board. The Board shall meet at least semi-annually to conduct the business of the Society. A simple majority of total voting members of the Board shall constitute a quorum to transact business at any meeting of the Board and the affirmative vote of a majority, but not less than three, of such directors shall be necessary for action, unless a greater or different number is required or specified by law, these Bylaws, or the Articles. If less than a quorum is present at a meeting of the Board, a majority of the directors' present may adjourn the meeting from time to time without further notice. Any action requiring Board action may be taken in the absence of a Board meeting if all of the voting directors' consent in writing to such action being taken. Email shall constitute a writing.

Special meetings of the Board may be called by the Chair, President, or by a simple majority vote of directors upon written request to the Chair. The Secretary shall notify all directors personally, by mail or other method of delivery, by telephone, by email, or by any other electronic means of the date, time, and place at least two business days before the date of such meetings.

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An organizational meeting of the Board will be held at the first regular or special board meeting following a board election and after the beginning of the new board term.

The Board shall provide a synopsis version of the minutes from the regular and special meetings on the website of the Society. The Board shall meet the intent of this directive without revealing strategies and discussions of ongoing subjects, and discussions regarding personnel may not be published at the discretion of the Board.

- f) Committees of the Board. The Board shall establish an Executive Committee consisting of the Chair of the Board, the President and one other member of the Board of Directors. The Executive Committee shall exercise such administrative powers and duties between meetings of the Board as the Board may delegate to it; and, the Executive Committee shall present to the Board at each regular meeting a report of its actions in exercising those powers.

The Board shall establish an Audit Committee consisting of three members of the Board of Directors. The Audit Committee shall exercise such duties as the Board may delegate to it; and, the Audit Committee shall present to the Board at each regular meeting a report of its actions in exercising those powers.

The Board may also establish other committees as may be necessary to conduct the business of the Society, provided that at least two directors shall serve on each committee and that a director shall serve as Chair of each committee. Additional committees shall have powers and duties as may be delegated to them by the Board. The Chair of the Board shall have the power to appoint the members of all committees after consultation with the President.

No committee established by the Board shall have the authority of the Board to: amend these Bylaws or the Articles; elect, appoint or remove any member of any committee or any director or Officer; adopt a plan of merger, consolidation, or dissolution of the Society; authorize the sale, lease, exchange, mortgage, or disposal of all or substantially all of the property and assets of the Society; adopt a plan for the distribution of the assets of the Society; or amend, alter, or repeal any resolution of the Board which by its terms provides that it shall not be amended, altered or repealed. The designation and appointment of any committee and the grant thereto of authority shall not operate to relieve the Board, the Chair, or any individual director of any responsibility imposed by law or these Bylaws.

- g) Compensation of Board Members. The Directors shall receive such compensation as shall be determined by the Committee on Legislation after review of a recommendation from the President. Directors shall be reimbursed for expenses incurred in connection with official business of the Society pursuant to the Expense Reimbursement Policy adopted by the Board.
- h) Removal of Chair or Board Members. The Board may discipline or remove the Chair or a director by a two-thirds vote of the Directors, including the challenged Director, whenever in their collective judgment the best interests of the Society would be served thereby. Board discussion of the issue shall occur prior to the Board's vote. The

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challenged Director for discipline or removal shall be allowed to discuss the issue prior to the vote.

- i) Code of Ethics and Business Conduct. The Board of Directors shall establish a Code of Ethics and Business Conduct Policy. Any Board member violating such policy may be suspended or removed as the Board shall determine.
- j) Replacement of Board Members. Vacancies occurring for any reason in the membership on the Board shall be filled promptly by an affirmative vote of a majority of the remaining directors even if less than a quorum of the Board remains in office. Such director shall fill the unexpired term of the vacancy. If the Chair resigns, or suffers from a physical or mental disability that materially impacts their ability to fulfill their responsibilities as Chair, or if the Chair is removed from office or is otherwise unwilling or unable to serve in such capacity, the Board shall elect a successor from the remaining members of the Board.

5) INDEMNIFICATION

To the extent permitted or required by the applicable provisions of the Colorado statutes, the Society shall indemnify present or former directors, chairs, officers, employees, members of a committee of the Board and members of other committees created or appointed by the President or Chair of the Board and agents (excluding independent contractors) against liability arising out of conduct in an official capacity as director, chair, officer, employee, such committee member or agent; and, reasonable expenses incurred in defense of such conduct, and shall reimburse or pay on behalf of such persons the reasonable expenses in advance of the final disposition of a proceeding. Indemnification or advances of expenses to or for any person who is not a director shall be provided by resolution of the Board of Directors or by contract.

6) COMMITTEE ON LEGISLATION

The Committee on Legislation shall consist of the President as an ex officio voting member and three Benefit Members appointed by the President to serve a four-year term. The first term will begin January 1, 2009. The Committee on Legislation shall elect its own Chair by majority vote. The President shall fill promptly any vacancy on the Committee on Legislation by appointing a Benefit Member to serve the unexpired term of the appointment. Members of the Committee on Legislation shall receive reimbursement of expenses for attending meetings of that committee as shall be determined by the Board.

The Committee on Legislation shall consider and report to the Benefit Members any of its own recommendations and proposed amendments to these Bylaws and the Articles, or those submitted to the Committee by chapters, Board of Directors, Officers, and/or Benefit Members, every four years beginning in 2012. The Committee shall meet at the call of the President and/or the Chair of the Committee on Legislation at such date, time and place as designated. The Committee on Legislation shall also perform additional duties as prescribed herein, or as directed by the Board. The Committee on Legislation is not a committee of the Board.

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7) ELECTION COMMITTEE

The Election Committee shall be a Committee of the Board. The Election Committee shall consist of the President as an ex officio voting member and those directors whose terms do not expire in the Board election year. The Election Committee shall work under oath. The Election Committee shall elect its own chair by majority vote.

The Election Committee is charged with the responsibility of reviewing the qualifications of candidates whose name has been submitted to the Election Committee for election as a Director. These qualifications shall reflect the complexity and magnitude of the business and affairs of the Society and shall therefore include expertise in corporate governance, finance, accounting, insurance, or other fields relevant to the Society's business operations. All actions of the Election Committee shall be by majority vote.

The Election Committee shall announce in the official publication of the Society that nominations for the positions of Director will be considered by the Election Committee. Benefit Members interested in the position of Director must submit references and resumes of their qualifications and background to the Election Committee no later than June 30 of the Board election year. Postmark or electronic submission date shall govern. If the June deadline fails to present a candidate for any one of the Director positions, or if a potential candidate becomes ineligible due to illness, death or otherwise, the Election Committee shall take action to recruit a candidate for nomination to the Benefit Members.

The Election Committee shall check the qualifications and resumes submitted with respect to all candidates and make further inquiries as needed. The Election Committee may, at their discretion, consult with a third-party firm with expertise in board/executive management recruitment. After June 30 of the Board election year, the Election Committee shall nominate all qualified candidates for Director to the Benefit Members of the Society and shall recommend one candidate for each open position; however, the Election Committee shall not be limited to nominating one candidate for each Director position. If the Election Committee's deliberations do not result in the number of qualified candidates to fill the open Director positions, the Election Committee shall take action to recruit a qualified candidate. Should the number of board nominees nominated by the Election Committee equal the number of Board positions open to be filled, the Secretary of the Society shall cast a unanimous ballot on behalf of all Benefit Members and all board nominees declared elected without referendum by Benefit Members.

The Election Committee shall direct the Secretary to prepare a ballot and give notice to the Benefit Members of the Society of the election, specifying the dates and procedures for election. The ballot shall include the names and qualifications of each candidate nominated to stand for election as Director. If a unanimous ballot was cast, the Election Committee shall direct the Secretary to prepare a report to the Benefit Members published in the Society's national publication with the names and qualifications of the elected Directors.

8) INSURANCE AND BENEFITS, LIMITATION OF LIABILITY, NONWAIVER OF AGENTS, AND INTERPLEADER

a) Maintenance of Solvency. If the Society's reserves for any class of certificates become

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impaired, the Board may require that Benefit Members pay the Society an equitable amount to eliminate the deficiency. A member shall have no personal liability for such additional payments except as specified herein. If the amount is not paid, it shall be charged as an indebtedness against the member's certificate and shall draw interest at the rate specified in the certificate for certificate loans. A member shall be deemed to have given consent to such loan if such consent is required by law. If the member agrees, an equivalent reduction in benefits can be chosen instead of the payment or indebtedness charged against the certificate.

- b) Government Levy. If a governmental authority shall levy a tax or charge upon benefit certificates of insurance or annuities issued by the Society or upon the premiums or payments on such certificates, the Board shall have the authority to increase the amount of any premiums or payments on such certificates by the sum of such levy.
 - c) Payment of Proceeds. The proceeds of a certificate of insurance or annuity may be paid to any beneficiary named in the certificate or contract as permitted under the laws of the state in which the certificate or contract is issued. If all beneficiaries named in the certificate predecease the insured member, the proceeds of the certificate shall be paid to the personal representative or estate of the deceased member.
 - d) Limitation on Liability. Any action at law or claim against the Society under any benefit certificate, certificate of insurance, annuity or otherwise shall be instituted within two years from the date on which the cause of action shall accrue or such shorter period as may be provided by law. Failure to do so shall be a complete bar to such claim.
 - e) Nonwaiver By Agent. No Officer, agent, or representative of the Society or any subordinate chapter thereof shall have the power or authority to waive any of the provisions or requirements of these Bylaws or the Articles, except as expressly provided in these Bylaws. No licensed agent or broker under contract with the Society or any other agent of the Society shall have the power or authority to waive any provision of a contract, benefit certificate, certificate of insurance or annuity of the Society. No act, custom, or habit of any Officer, agent, or representative of the Society or of any member, officer, or representative of a chapter shall be construed as or constitute a waiver of these Bylaws, the Articles, or any contract, benefit certificate, certificate of insurance or annuity.
 - f) Interpleader. If the Society deems it necessary to file an interpleader in court and deposit in court the monies due under a benefit certificate, certificate of insurance or annuity of the Society so that the rightful claimants to the proceeds may be determined by the court, then the costs of filing the interpleader, including reasonable attorney's fees and court costs, shall be paid out of the proceeds of such certificate or annuity. No attorney's fees or damages shall be allowed against the Society if it either files the interpleader in court or deposits in court the proceeds from the certificate or annuity.
- 9) ARBITRATION
- a) Purpose. The purpose of this section is to prescribe the sole means to present and resolve grievances, complaints or disputes brought by members, certificate owners or beneficiaries, against the Society or its Directors, Officers, committee members, agents and

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employees, unless prohibited by law. Procedures set forth in this section are meant to provide prompt, fair and efficient opportunities for dispute resolution, consistent with the fraternal nature of the Society, without the delay and expense of formal legal proceedings.

b) **Scope.** This section applies to all past, current, and future benefit certificates, members, insureds, certificate owners, and beneficiaries. It applies to all claims, actions, disputes and grievances of any kind or nature whatsoever. It includes, but is not limited to, claims based on breach of benefit contract, as well as claims based on fraud, misrepresentation, violation of statute, discrimination, denial of civil rights, conspiracy, defamation, and infliction of distress, against the Society or its Directors, Officers, agents or employees. This section does not apply to claims or disputes made after the applicable statute of limitations has expired. This section does not apply to actions brought by the Society, including, but not limited to, actions for declaratory judgment, determining proper payees, recovering amounts due, and contesting insurance coverage or membership eligibility.

c) **Procedures.** No lawsuits or any other actions may be brought for any claims or disputes covered by this section. The following are the steps and procedures for presenting and resolving disputes:

Step 1: Appeal. Appeal of the dispute to a designated reviewer within the Society as appropriate to the dispute.

Step 2: Mediation. If step 1 does not result in mutually satisfactory resolution, either party has the right to have the matter mediated in accord with the applicable mediation rules of the American Arbitration Association (or other neutral organization as agreed upon by the parties).

Step 3: Arbitration. If there is still no mutually satisfactory resolution, the matter will be resolved by binding arbitration in accord with rules of the American Arbitration Association (unless another arbitration method is mutually agreed to by the parties). The arbitrator(s) may award any actual damages incurred for which there is liability, but may not award attorney's fees, or exemplary, extra-contractual or punitive damages unless such fees or additional damages are specifically mandated (not merely allowed) by applicable law. The decision of the arbitrator(s) is binding and final. Additional procedural rules may be defined in policies established by the Society and made available upon request. Grievances, claims or disputes, and the arbitration thereof shall be governed by Colorado Law.

d) **Costs.** Fees and expenses of the mediator and/or arbitrator shall be split evenly between both Parties. This does not include attorneys' fees, experts' fees, or discovery costs, which each party shall bear as its own responsibility.

e) **Joinder of Disputes.** No claim or disputes may be brought against the Society or its Directors, Officers, agents or employees, in a representative capacity, or on behalf of any "class" of persons or members. Claims of multiple persons may be joined and presented under this section provided all affected members, certificate owners, and beneficiaries consent in writing, or if the Society determines that joinder is appropriate.

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10) AMENDMENTS TO BYLAWS AND ARTICLES OF INCORPORATION

Adoption of an Amendment by Referendum of Benefit Members. Amendments to these Bylaws or the Articles may be proposed by any Benefit Member, the Board of Directors, Officers, the Committee on Legislation or Chapter of the Society no later than June 30 every four years beginning in 2012. Such proposed amendments must be sent to the Committee on Legislation for its recommendation and report to the Benefit Members of the Society. An amendment shall be adopted when it is approved by at least two-thirds of the ballots cast by the Benefit Members of the Society. All amendments to these Bylaws or the Articles shall be effective immediately after adoption unless otherwise provided by law or in the approved amendment.

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CERTIFICATION OF THE BYLAWS

I, Diane L. Muller, Secretary of Assured Life Association, a Fraternal Benefit Society, organized and existing under and pursuant to the laws of the State of Colorado and having its principal place of business at Greenwood Village, Colorado, do hereby certify the above and foregoing publication consisting of 12 pages and 10 sections, to be a true and correct copy of the Amended and Restated Bylaws of the Society, including all amendments, changes and additions thereto, as adopted by the Benefit Members by referendum on November 1, 2020, to be in full force and effect as therein provided.

IN WITNESS WHEREOF, I have signed below and caused the corporate seal of the Society to be affixed to the published copy of the Amended and Restated Articles of Incorporation and Bylaws and caused my signature and the seal of the Society, by copy, to be printed on all published copies thereof this 4th day of November 2020 at Greenwood Village, Colorado.



Secretary, Diane L. Muller